

## **THOMAS F. SONNEBORN**

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Occupation: Arbitrator and Attorney at Law

Education: J.D., John Marshall Law School (1975)  
B.S., University of Illinois, Urbana-Champaign (1972)

Panel Membership: American Arbitration Association  
Federal Mediation & Conciliation Service  
Illinois Labor Relations Board  
Illinois State Board of Education Tenured Teacher Dismissal Panel  
Chicago Board of Education and Chicago Teachers Union Tenured Teacher Dismissal Panel  
City of Chicago and Chicago Police Sergeants Association  
City of Chicago and Chicago Lieutenants Association

Professional Memberships: Fellow in College of Labor and Employment Lawyers (2003)  
  
Fellow in American Bar Association Foundation (2011)

Experience: Over 40 years' experience in labor and employment relations, having served as general counsel to various private sector corporations, both for profit and not for profit, and associations, as well as various labor organizations prior to becoming a neutral in 2009. Several hundred negotiations, mediations, grievance and interest arbitrations as advocate. Experience includes having been director of an in-house legal staff, prosecutor, and adjunct professor of collective bargaining and alternative dispute resolution. Frequent speaker at seminars regarding interest arbitration.

Fees: \$1,200 per day for mediation, grievance and interest arbitrations. Per diem charged for hearings cancelled with less than 30 days notice.

Travel & Expenses: No charge for travel within Illinois. Expenses of travel outside Illinois based on actual expenses incurred with prior approval of parties